Guidelines to Clinical Honorary Appointments – Level D

Clinical Associate Professor (Level D)

Occupational Equivalent: Reader, Associate Professor, Principal Lecturer, Principal Research Fellow

Applicants require the following to be considered for an academic Clinical Honorary position (Level D)

1. Contributions to teaching & learning
2. Research (advancement of the discipline)
3. Knowledge transfer
4. Leadership & Service

A Level D academic will make an outstanding contribution to the research and/or scholarship and/or teaching and administration activities of an organizational unit, including a large organizational unit, or interdisciplinary area.

A Level D academic will make an outstanding contribution to the governance and collegial life inside and outside of the institution and will have attained recognition at a national or international level in his or her discipline. He or she will make original and innovative contributions to the advancement of scholarship, research and/or teaching in his or her discipline, and may undertake research which may result in the creation of intellectual property of all types, including inventions.

The research work of a Level D academic will make a major original and innovative contribution to his or her field of study or research, and be recognized as outstanding nationally or internationally. A Level D academic will play an outstanding role within his or her institution, discipline and/or profession in fostering the research activities of others and in research training.

Types of voluntary activities/contributions – Level D

General
- Use of title and University on publications, stationery etc
- Acknowledgement of the University in presentations

Teaching
- Guest lectures
- Mentoring students
- Co-supervising students
- Supervising examinations and participation in OSCEs
- Make an outstanding contribution to scholarship and teaching within the University
Research
- Inclusion of honorary status on publications (in your by-line)
- Notify the University of publications
- Involvement in University research projects
- Make an outstanding contribution to research within the university

Knowledge Transfer
- Promotion of the University in terms of research & training
- Supporting reputation of the University

Leadership
- Will play an outstanding role within his or her institution, discipline and/or profession in fostering the research activities of others and in research training
- Involvement in Departmental events
- Support junior staff
- Contribute to the governance and collegial life inside and outside the institution

Requirements for appointment at Level D

General
- Around 11 to 15 years postgraduate work
- Leadership role in teaching hospital and at state-wide or national level, GPs of equivalent standing
- A Level D is expected to meet three of the four criteria listed below and have achieved recognition at a state-wide or national level

Teaching
- Significant, sustained involvement in evaluated teaching on a regular basis
- Clinical teaching within the public or private sector, involvement over different levels – undergraduate, post-graduate and professional
- Evidence of teaching innovation and/or teaching award

Research
- Significant sustained clinical research with 10 or more publications in peer-reviewed journals
- Evidence of continuing research collaboration and supervision of research students
- Presentation of work at international level. Equivalent scholarship achievement

Knowledge Transfer
- Evidence of leadership role in university, hospital or community equivalent or significant role in professional body or government committee at statewide or national level

Leadership
- Fellowship of professional college and usually post-graduate degree at masters or doctoral level